# Annual Report 2022





# FISCAL YEAR 2022

At A Glance

**Incoming Donor Gifts** 

**COMMUNITY FOUNDATION** of West Texas

\$4.5 Million

## \$61.3 Million 2022 CHARITABLE FUND ASSETS 22% **Donor-Advised** Limited-Term 20% Designated Community Funds (Discretionary) 16% Field of Interest Agency Endowments 15% Scholarships **Operating Endowment Grants & Scholarships** \$3.2 Million 45% Basic Needs & Self Sufficiency Arts & Culture

### Friends of the Foundation

**Education & Youth** 

28%

8%

For \$100 per year, you can be a "Friend of the Foundation" – supporting our mission of providing college scholarships & grants throughout Lubbock and the surrounding areas. You will join a truly influential organization that is changing the face of the philanthropic community every day. Become a "Friend of the Foundation" today by visiting cfwtx.org/ Friends of the friendsofthefoundation!

Civic, Social & Economic Development

2022 Friends of the Foundation:

Animal Welfare

8%

4%

Religion

R. Michael McCauley, Sandy Henry, Alan Henry, Melissa Pridmore, Tim Pridmore, Norval Pollard, Andrew Seger, Melynn Henry, Ryan Henry, Tami Riker, Joe Riker, Lynnette Wilson, Joseph W. Tombs, Holly Brake, Cindy Whitehead, Tony Whitehead, Nancy Henry Phillips, Christy McClendon, Trey McClendon, Carrie Ellis, Richard Ellis, Sam Ayers, Diann Windham, Donny Windham, Tony Privett, Ainsley Nelson, Mary Jane Sampson, Tim Sampson, McWhorter, Cobb & Johnson, Stephen Warren, Joseph R. Rapier, Dawn Moore, Carolyn Freeman, Greg Freeman, Jerry Kolander Jr., Velma Medina, Sam Medina, Stacey Kollman, Robert Kollman, Tracye Stettheimer, Joe Stettheimer, Suzanne Blake, Brad Blake, Stephen T. Krier, Lindsay Cooper, Sandy Martinez, Alex Martinez, Leslie Moss, Mike Moss, Gwen Scharp, Ann Linguist, Tom Linguist, Ann Hooks, Randy Hooks, Lydick-Hooks Roofing, Inc., Christine Young, Ali Johnson, Shawn Johnson, Natalie Inderman, Chad Inderman, Tami Swoboda, Mark Swoboda, Kay Houser, Gena Holmes, Bud Holmes, Vivian Bravoco, Ralph Bravoco, Karla Ayers, Karen McMahon, Kevin McMahon, Audrey McCool, Barent McCool, Evelyn Davies, Shannon McClendon, Mont McClendon, Barbara K. Quinby, John P. Quinby, Pat Russell, Marisa Allison-Scheef, Kristin Sellers, Chris Sellers, Sharon Prather, Laurin Prather, Renee Davis, Calvin Davis, Katie Salter, John Salter, Evensky & Katz, Betsy Bass, Mark Bass, Barbara Gilley, Beryl Waddell, Tommie Hatch, Tim Hatch, Linda Whitebread, Dela Esqueda, Linda Miller, Bill Miller, Janice Stachowiak, Cloyce L. Stetson, Jay Eagan, Carla Stricklin, Geron Stricklin, Karen Worley, Mike Worley, Sharla Wells, Stacy Riker, Beau Riker, Dean V. Loehr, Veronica Watts, Cole Watts, Priscilla Rodriguez, Randa Cates, Rodney Cates, Shelby Brake, Marie Meyer Brunjes, Jason Henry-Women's Protective Services, Sallye Tankersley, Joel Tankersley, Janis Hayden, Don Hayden, Karen Martin, Marsha Norman, Lee Norman, Blane B. Voyles, Lou Ann Bergstein, Pieter Bergstein, Cheryl Swinburn, Dale Swinburn, Roger Karr, Kathy Gilbreath, Jim Gilbreath, Sar

Dear Community Foundation of West Texas Family,

History has a unique perspective on major events. The volatile markets, interest rates, inflation, and Russia invading Ukraine are pinnacle examples. We recall those headlines in large bold letters. What rarely makes headlines is a gentle force which keeps our community strong and vibrant - philanthropy! The Community Foundation of West Texas seeks to improve our region through your quest, your desires, and your values. Regardless of the headlines, economics, prosperity or otherwise, the Community Foundation is here for good.

In 2022 markets ventured into bear territory; and, families, regardless of economic status, experienced grocery, housing, and transportation costs with crushing forces. In the address of these tough economic times, CFWT granted over \$3M to charities and advanced a multitude of projects. One, the West Texas Mental Health Collaborative (WTxMHC) addressing the needs of our children, veterans, adults, and our elderly. We also collaborated on the first ever Social Innovation Challenge at TTU's Innovation Hub. In all this, we are unquestionably close to \$40M in grants since our founding in 1981 of which \$23M has been granted in the last 6.5 years.

Looking into the future - the headlines will pass, but a philanthropic fund at the Community Foundation of West Texas will stand forever. Are you contemplating a new scholarship, supporting a nonprofit or your beloved school or religious institution? Together, through organized philanthropy, we can ensure our way of life is never taken for granted, never diluted, and answer the needs of tomorrow. As we look at 2023, we are ready to serve you and fill the gaps in philanthropy.

Best regards,



Stephen P. Warren President



**Dwight McDonald Board Chair** 

Community Foundation of West Texas exists to improve the quality of life for all people in West Texas through the development of organized philanthropy.

## STAFF



Tami Swoboda

Senior Vice President



Michelle Tosi-Stephens

Vice President of Development & External Affairs



**Denise Oviedo** 

Director of Grants & Scholarships



Carla Stricklin

Chief Financial Officer



Bailey Johnson-Seay Priscilla Rodriguez

Director of Marketing



Administrative Manager



# **OUR FOUNDERS**



Clem Boverie



J.C. Chambers



**Don Douglass** 



Jay Eagan





Robert P. Fuller Marjorie Cone Kastman



George C. Miller



James W. Spears



Nelda Thompson



Fred H. Timberlake



George Wilson



**Howard Yandell** 

## FOUNDING MEMBERS

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The Foundation has given \$39 million in grants and scholarships since inception.

#### BOARD of DIRECTORS **>>>** 2 0 2 2



Sam Ayers



Mark Bass



Brianna Brown





**Crystal Edwards** 



Ben Garcia



Barbara Gilley



Ryan Henry



Yvette Hinojosa



**Bud Holmes** 



Natalie Inderman



Terra James



Roger Karr







Sandy Martinez Mont McClendon Dwight McDonald



Dawn Moore



**Sharon Prather** 



**Don Rushing** 



**Ted Rushing** 





Sarah Thompson Lynnette Wilson Diann Windham Ann Marie Wright







# INVESTMENT MANAGEMENT

The prudent investment of assets is central to the Foundation's responsibilities. Our reputation and capacity for serving the community is directly tied to our ability to conserve capital and secure the best possible return. Endowment funds exist to provide perpetual resources for charitable purposes. As a result, investment decisions are made more conservatively with perpetuity in mind. To meet our investment objectives, the Foundation follows a strategy focusing on long-term total return. Investments are diversified to avoid any single security or class of securities having a disproportionate impact on the total portfolio.

# 2022 **Summary Financial Statements**

,847,688)
1,352,926
9,200,614
1,352,926
2,910,256
\$20,778
(\$49,145)
8,471,037
1,352,926
\$485,572
9,322,235
1,545,119

Kevenues	
Contributions	\$4,552,219
Investments	(\$8,095,325)
Other Income	\$591,194
TOTAL REVENUES	(\$2,951,912)
Grants and Expenses	
Program Services: Grants	\$3,110,953
Program Expenses	\$495,839
Administration and General	\$82,640
Fundraising	\$247,919
Management Fees and Investment Expenses	\$958,425
TOTAL GRANTS AND EXPENSES	\$4,895,776

This information is summarized from the financial statements prepared by the management of the Community Foundation of West Texas. The Foundation maintains a system of internal accounting controls designed to provide responsible assurance that transactions are properly executed and recorded in all material respects, assets are safeguarded and established policies and procedures are carefully followed. The public accounting firm of Bolinger, Segars, Gilbert & Moss, L.L.P. will audit the Foundation's financial statements and additional related information. Upon completion, the 2022 audited financial statements will be made available by request and will also be available for viewing online at www.cfwtx.org.



# **AFFILIATES**



Ryan Fitzgerald



**Amber Hinson** 



Cathie McMahan



Joey Pierce

# **Hockley County Endowment**

established 2006

## **2022 Community Grant Recipients**

Bill's Backpacks CASA of the South Plain's, Inc. Chamber Of Commerce Levelland Area City of Levelland - Main Street Program Levelland Animal Friends Levelland ISD Foundation for Excellence



Katy Rush



Stephen Sanders



Daphne Sonnenburg



**Devin Sonnenburg** 



Sarah Thompson

In 2006, Hockley County visionaries, including Sycily Lattimore and others, came together to establish an endowment that would be a resource for donors, a source of grants for worthy local causes and a partner for local nonprofit organizations. Since inception, they have given 195 grants totaling \$288,584, and currently manage 34 funds. In 2022, they gave \$16,989.90 in grants supporting organizations in Hockley County.

> To learn more, please visit www.hockleycountyendowment.org.



**Tony Flores** 



Matt Gregory



Dani Hernandez



Terra James



J. Pat Manning



Luke Martin



Mike Melcher



**Emily Parker** 



Monica Salcedo



Jim Tirev





Elizabeth VanHersh



Phyllis Wall Chris Williams

# **Plainview Area Endowment**

established 2010

## 2022 Community Grant Recipients

CASA of the South Plains. Inc. City of Plainview Community Partners Of The Central Plains Compassionate Care Pregnancy Center Paws Pet Adoption of Plainview Plainview ISD Regenerations Ministries South Plains Council of Boy Scouts of America Wayland Baptist University Wee Care Child Center

The Plainview Area Endowment was formed in 2010. Since inception, they have given 228 grants and scholarships, totaling \$310,105 to non-profit organizations and students in the Plainview area. They currently manage 17 funds. In 2022, they gave \$48,274.42 in grants supporting organizations and causes in the Plainview area.

> To learn more, please visit www.plainviewareaendowment.org.

# **Post-Garza County Endowment**

established 2010

## **2022 Community Grant Recipients**

Caprock Cultural Association Community Recovery Center Garza County Jr. Livestock Association Garza County Trailblazers Girl Scouts of Texas Oklahoma Plains Council -Post Girl Scouts Post Animal Refuge Center Post Economic Development Corporation Post Public Library



Kathy Beach Pixie Grisham





Jessica Ham Ashley Hawkins



Suzanne Hudman







Judge Lee Norman Mike Travis

Carol Williams

The Post-Garza County Endowment was formed in 2010. To date, they have given 135 grants totaling \$279,198 to area nonprofits, and currently manage 20 funds. Each year, as the endowment grows, the group is able to give back even more to the community. In 2022, the Endowment gave \$28,000 in grants supporting organizations in Garza County.

To learn more, please visit www.postgarzacountyendowment.org.





Jami Williams

Diann Windham

not pictured: Eric Montanez

# **Slaton Area Endowment**

established 2013

## **2022 Community Grant Recipients**

Cub Scouts Pack 127 Llano Estacado Silver Star Board Slaton Senior Citizens Center



Jonathan Bloxom



Kevin Buxkemper



Glenn Culver



**Amber Davis** 



Mark Heinrich



**Darlene Jones** 



Sandra Jones



**Courtney Pace** 



Carla Rodriguez



Lynette Swanner

The Slaton Area Endowment was created in 2013. They have given 98 grants, totaling \$123,713 since inception to local non-profits and currently manage 13 funds. In 2022, they gave \$13,687.57 in grants supporting organizations in the Slaton area.

To learn more, please visit www.slatonareaendowment.org.



# THE POWER of ENDOWMENT

There is no better way to serve your community than to give back to your community. The Foundation offers several charitable fund types that can be tailored to your needs and wishes.

# Fund Types

Community Fund	Allow the Foundation to identify needs and opportunities in the community and target your dollars where they can be most effective through competitive grants.
Field of Interest Fund	You decide the general purpose of the fund; such as education, arts, aging, children and youth, animal welfare or health, and the Foundation funds projects that are effectively furthering your charitable interest through competitive grants.
Designated Fund	Specify particular charitable projects or organizations to receive grants from your endowed fund.
Donor Advised Fund	Annually recommend organizations or causes you wish to support or our staff can work with you to identify charitable organizations addressing issues of importance to you. You recommend grants to charities you wish to support. The Foundation ensures the charitable status of beneficiaries and provides grantmaking, oversight and administrative support.
Scholarship Fund	Work with the Foundation to create the guidelines for students who can receive assistance from the fund. For example, selection may be based on high school or college attended, merit, need, or field of study.
Agency Endowment	A nonprofit agency can establish a fund for the benefit of that agency. The Foundation regularly distributes grants back to the agency for purposes chosen by the agency.

## **Fund Structure**

#### **Endowment**

Endowment funds carry an inherent power to provide for community needs in perpetuity through continued growth.

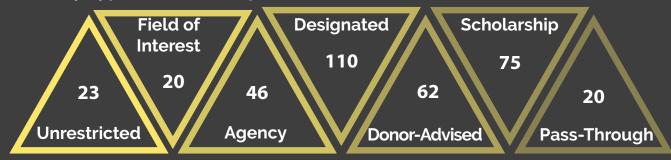
## Non-Endowed

Monies are received by the Foundation and distributed with little or no dollars remaining with the Foundation.

#### Acorn

A starter endowed fund created with \$1,000 or more that allows the donor up to 5 years to reach the required fund minimum.

# Funds by Type at the End of 2022



# ENDOWMENT OPTIONS

The Community Foundation of West Texas can accept a variety of gifts from donors as well as support gift planning to maximize the impact to the donor and charity.

# WHEN to GIVE

Take advantage of a number of gift planning tools offered. The experienced staff at the Community Foundation of West Texas will work with you and your advisor to include a charitable gift from your family, business or estate plan.

#### Bequest

A provision is made in a will or trust to gift a portion if not all of an estate to establish or add to a charitable fund.

#### **Termination of Private Foundation**

A private foundation can be converted to a fund at CFWT and the compliance and due diligence will be handled for you.

#### **Charitable Gift Annuity**

Make a tax-deductible gift now in exchange for a lifetime income stream with the remainder going to a charitable fund at a later date.

#### **Charitable Remainder Trust**

Use this tax strategy to minimize tax consequences on highly appreciated assets while still receiving an income stream for life or a stated period of time with the principal going to a charitable fund at the CFWT.

#### **Charitable Lead Trust**

This can be used to generate a charitable deduction upon receiving a windfall or used as an estate planning tool to minimize estate taxes. After the trust term ends, the remainder returns to either the donor or family, depending on the type of trust.

# WHAT to GIVE

Nearly any asset can be converted into cash for charitable purposes, often with tax saving benefits.

Whether you are planning your estate, succession or business sale, or year-end gifting strategies, we can assist you in limiting your tax liability relating to capital gains.

#### **Cash Gifts**

Cash contributions may be in the form of cash, check, money order or cashier's check and mailed to:
The Community Foundation of West Texas
6102 82nd Street, 8b
Lubbock, TX 79424

#### **Credit Cards**

Credit card giving can be done through cfwtx.org/give-now. Give one time, or set up recurring gifts.

#### IRA Charitable Rollover

Gift up to \$100,000 from your individual retirement account and offset your required minimum distribution.

#### Real Estate

Take advantage of a variety of giving opportunities by donating land, vacation homes, commercial properties and primary residences.

#### Stocks, Bonds and Mutual Funds

Avoid paying capital gains tax on the sale of appreciated stock, bonds and mutual funds.

#### **Business-Related Assets**

Gifting a portion of all of a privately held C-Corp, S-Corp, LLC or limited partnership can be an efficient tax planning option in the event of a liquidity event.

#### **Other Assets**

Donate your copyrights, royalties, patents and oil and gas interests to the Community Foundation of West Texas and receive an income tax deduction for the full fair market value of the interest.

#### Wills & Trusts

Leave a percentage or specific dollar amount provision in your will or trust, making the Community Foundation of West Texas as a beneficiary.

#### **Retirement Plan Assets**

The most efficient gift is naming the Community Foundation of West Texas as a partial or outright beneficiary of your retirement plan, including IRAs, 401(k)s, 403(b)s and other qualified plans.

#### Life Insurance

Gift a fully funded policy during your lifetime or name the Community Foundation of West Texas as a beneficiary.

# INVESTING in the COMMUNITY

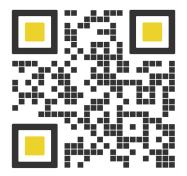
#### **Endowed Funds**

Marisa Allison-Scheef

Abilene native Marisa Allison-Scheef, along with her children, started the Blue Star Endowment through the Community Foundation of West Texas in 2013. Scan the QR code to the right to learn more about Marisa, her Endowment, and what causes she and her family are passionate about supporting.

You can also visit cfwtx.org/2022-annual-report to watch all 2022 annual report videos.

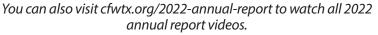




## **Innovating Education**

Sundown ISD

Sundown ISD put on a production of "The Lightening Thief -- The Percy Jackson Musical" with Mini-Grants for Teachers funding from CFWT. Learn more about this musical performance from the Sundown Theater Teacher, Randal Ramirez, by scanning the QR code on the left.





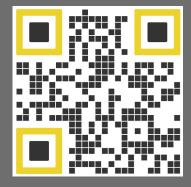


# **Transforming Lives in the Community**

Open Door

Open Door received grant funding to assist with the organization's supportive housing initiative and other vital services. Watch the grant report video with CEO Chad Wheeler by scanning the QR code on the right in the camera app of your phone.







## **Investing in Our Future**

ROTC Scholarship

The 2022 ROTC Scholarship recipient is Zachary Andrews. Use the QR code on the left to learn more about what Zachary is studying at Texas Tech University and his future plans.

You can also visit cfwtx.org/2022-annual-report to watch all 2022 annual report videos.



# **EVENTS & INITIATIVES**

#### Friends of the Foundation Golf Tournament

The third annual Friends of the Foundation Golf Tournament took place on August 22, 2022 at Hillcrest Country Club. Funds from the golf tournament go to support operating costs for the Foundation. Mark your calendars for the next Friends of the Foundation Golf Tournament on August 28, 2023.

**Thank You to Our Sponsors:** 

Foundation Benefactor: Merrill Lynch

Foundation Promoter: George McMahan Development, LLC

Foundation Supporter: Atmos Energy, United Supermarkets
Foundation Partner: Happy State Bank, South Plains Electric Cooperative, Inc., Prosperity Bank, Winston Wealth Advisors, Judge Ann-Marie, Thatcher and Baines, LCU, Xcel Energy, D&D WinCO<sub>2</sub>, Parkhill, Campaign for Charles Perry, City Bank, Lubbock National Bank, Chicken Express, Robert Madden Industries, Evensky & Katz/Foldes Financial Wealth Management, Roger Wolcott, MD, TXP Capital, Lone Star State Bank, Covenant Health, WestMark, Realtors, First United Bank, Hello Baby Apparel, McDonald Capital Management, Madera Residential, Slate Group, American State Bank Range/Putting Green: Blue Star Endowment, Clay R. Warren Memorial Scholarship, Alan Henry Insurance, Texas Tech University Office of the President, UMC **Tee Box:** Bolinger, Segars, Gilbert & Moss, LLP, McCleskey Harringer Brazil & Graf LLP, Karen & Dwight McDonald, Comfort Masters



## **Giving Tuesday WTX**

Every year we celebrate Thanksgiving, and the two days of consumer deals, Black Friday and Cyber Monday, that follow. Giving Tuesday is a global day dedicated to giving back. On Tuesday, November 29, 2022, charities, families, businesses, community groups, and students around the world came together with a common purpose: To celebrate generosity and giving.



Since 2015, the Community Foundation has proudly hosted #GivingTuesdayWTX. In 2020, we changed the name of the generosity movement from #GivingTuesdayLBK to #GivingTuesdayWTX to better reflect, as the logo says, "What is raised in West Texas, stays in West Texas." In 2022, 61 nonprofits participated and over \$628,000 was raised in the #GivingTuesdayWTX campaign.

Mark your calendars! #GivingTuesdayWTX 2023: November 28th.

For more information on #GivingTuesdayWTX, visit www.givingtuesdaywtx.org.

# Women's Giving Circle

A giving circle is a form of participatory philanthropy where groups of individuals donate their money to a pooled fund, and then decide together at the end of the year what projects and non-profit organizations will receive their distribution. The group seeks awareness of and engagement in the issues covered in the circle.

As we all know-giving is rewarding and giving among friends and peers is fun! Each person in a giving circle brings a different talent and passion to the group. This is an opportunity to forge new relationships and participate in a community of thoughtful, effective philanthropists who are diverse in age, interests, and backgrounds. And pooling donations will make a bigger impact as your dollar will go further.



Katie Salter, Linda Greenstreet, Kristin Sellers, Marissa Allison-Scheef, Adrienne Williams, Lynette Wilson, Patty D'Alise, Marty Groves, Amber McCloud, Gwen Morgan, Courtney Jordan, Barbara Gilley, Dr. Lori Rice-Spearman, Charlie Ann Rowten

# 2022 GRANT RECIPIENTS



- Abernathy ISD
- Abilene Arts Alliance
- Abilene Christian University
- Abilene Christian University KACU Public Radio
- Adolescent Support Network
- Alderson Elementary
- All Saints Episcopal School
- Alstrom Angels Corp.
- Alzheimers Disease And Related Disorders Association
- Amarillo Children's Home
- American Association of University Women Downtown Women's Center
- American Cancer Society
- American Diabetes Association
- American Heart Association
- American Wind Power Center
- Angelo State University
- Arlington Life Shelter
- The Armed Services YMCA
- Asbury Theological Seminary
- Augustana University
- Backyard Mission
- Bailey County Senior Citizens Center
- Ballet Lubbock
- Big Brothers Big Sisters
- Bill's Backpacks
- Breedlove Foods
- Brownfield Senior Citizens Center
- Buckner Children and Family Services
- Cable Natural History Museum
- Cal Farley's Boys Ranch
- Capitol Elementary
- Caprock Cultural Association
- CASA of El Paso
- CASA of the South Plains
- Cathelene Thomas Elementary School
- Catholic Charities, Diocese of Lubbock
- Catholic Foundation of the South Plains
- Central Texas Food Bank
- Chamber Of Commerce Levelland Area
- Children's Advocacy Center of the South **Plains**
- Children's Grief Center of El Paso
- Children's Home of Lubbock
- Christ the King Cathedral School
- Christian Assistance Ministry
- Christian Service Center of Abilene
- City of Levelland Main Street Program
- City of Lubbock Animal Services
- City of Plainview
- Cochran County Senior Citizens Association
- Coe College
- Colorado Christian University
- Commemorative Air Force
- Communities in Schools on the South **Plains**

- Community Health Center of Lubbock
- Community Partners Of The Central Plains
- Community Recovery Center
- Compassionate Care Pregnancy Center
- Cornell University
- Covenant Health System Foundation
- Covenant School of Nursing
- CrossView Christian Camp
- Dallas Baptist University
- Dickens County Historical Commission
- Diocese of Lubbock
- Don Harrington Discovery Center
- South Plains College
- Early Learning Centers of Lubbock
- East Lubbock Art House
- Empower Camps of Texas
- Eternal Word Television Network
- Evans Middle School
- Family Counseling Services
- Family Guidance & Outreach Center of Lubbock
- Family Promise of Lubbock
- FiberMax Center for Discovery
- First United Methodist Church of Post
- First United Methodist Church Slaton
- First United Methodist Church of Brownfield
- First United Methodist Church-Crosbyton
- Flatlands Dance Theatre
- Focus on the Family
- Friends of the Lubbock Public Library
- Frisco Family Services Center
- Garza County Jr. Livestock Association
- Garza County Trailblazers
- General Board of Global Ministries
- Girl Scouts of Texas Oklahoma Plains
- Global Samaritan Resources
- Grace Museum
- Grinnell College
- Guadalupe-Parkway Neighborhood Centers
- Habitat For Humanity International
- Hale Center High School
- Hardin Simmons University
- Harvard University
- Haven Animal Care Shelter
- Help Me See
- High Point Village
- Hockley County Senior Citizens Association
- Hockley County VOICES Community Coalition
- Homes for Our Troops
- Hospice of Lubbock
- Hub City Outreach Center
- Huntington's Disease Society of America
- The Inside Out Foundation

- Sofia University
- Jayne Ann Miller Elementary School
- Kat's Allev Cats
- Kind Fund
- Kingdom Come Ministries
- Kingdom Preparatory Academy
- Lakeridge United Methodist Church
- Lynn County Hospital District Foundation
- Levelland Academic Beginning Center
- Levelland Animal Friends
- Levelland Christian School
- Levelland First Assembly of God Church
- Levelland High School
- Levelland Independent School District
- Levelland Intermediate School
- Levelland ISD Foundation for Excellence
- Levelland Middle School
- Life In The Trinity Ministry
- LiftFund
- Live Oak Community Church
- Llano Estacado Silver Star Board
- Los Hermanos Familia
- Louise Hopkins Underwood Center for the Arts
- I ove The Hub
- Lubbock Arts Alliance
- Lubbock Children's Health Clinic
- Lubbock Christian Schools
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